

Service Level Agreement (SLA)

Between

The Michigan Department Of Civil Rights

and

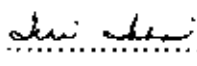
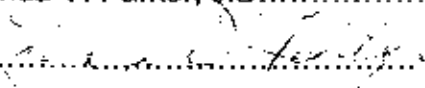
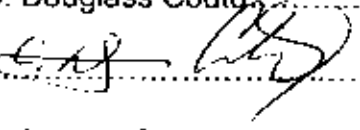
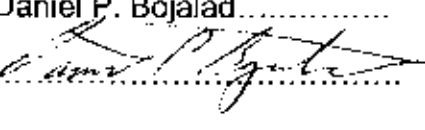
The Department of Information Technology

Change Notice No. 1

Duration of Agreement	
From: October 1, 2002	To: September 30, 2004

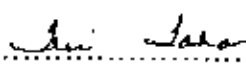
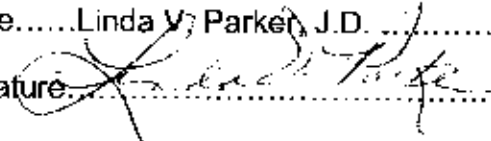
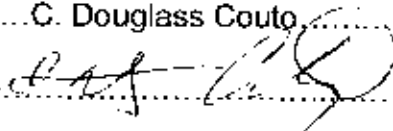
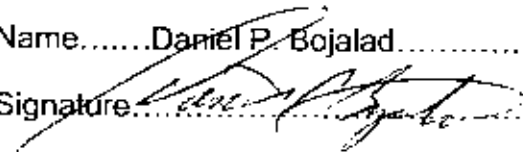
Nature of Change(s):

Effective immediately this SLA is hereby **EXTENDED** for one year. The new SLA end date is **September 30, 2005**. All other terms and conditions within the SLA remain the same.

Signatories	
<p>Signed for and on behalf of: Department of Information Technology</p> <p>Name Teri Takai.....</p> <p>Signature </p> <p>Position...Director, Department of Information Technology</p> <p>Date <u>1-19-05</u></p>	<p>Signed for and on behalf of: Michigan Department of Civil Rights</p> <p>Name...Linda V. Parker, J.D.....</p> <p>Signature </p> <p>Position...Director, Department of Civil Rights</p> <p>Date <u>1-19-05</u></p>
<p>Signed for and on behalf of: Department of Information Technology</p> <p>Name...C. Douglass Couto.....</p> <p>Signature </p> <p>Position... Agency Services Information Officer</p> <p>Date <u>1-18-05</u></p>	<p>Signed for and on behalf of: Michigan Department of Civil Rights</p> <p>Name.....Daniel P. Bojalad.....</p> <p>Signature </p> <p>Position...Director of Management Services</p> <p>Date <u>1-18-05</u></p>

Service Level Agreement (SLA)
Between
The Michigan Department of Civil Rights
and
The Department of Information Technology

Duration of Agreement	
From: October 1, 2002	To: September 3, 2004

Signatories	
<p>Signed for and on behalf of: Department of Information Technology</p> <p>Name.....Teri Takai.....</p> <p>Signature..........</p> <p>Position...Director, Department of Information Technology</p> <p>Date.....9/4/04.....</p>	<p>Signed for and on behalf of: Michigan Department of Civil Rights</p> <p>Name.....Linda V. Parker, J.D.....</p> <p>Signature..........</p> <p>Position...Director, Department of Civil Rights</p> <p>Date.....1/22/04.....</p>
<p>Signed for and on behalf of: Department of Information Technology</p> <p>Name.....C. Douglass Couto.....</p> <p>Signature..........</p> <p>Position... Agency Services Information Officer</p> <p>Date.....1/30/04.....</p>	<p>Signed for and on behalf of: Michigan Department of Civil Rights</p> <p>Name.....Daniel P. Bojalad.....</p> <p>Signature..........</p> <p>Position...Director of Management Services</p> <p>Date.....1/23/04.....</p>

SERVICE LEVEL AGREEMENT (SLA)

BETWEEN

THE MICHIGAN DEPARTMENT
OF CIVIL RIGHTS

AND

THE MICHIGAN DEPARTMENT
OF INFORMATION TECHNOLOGY

OCTOBER 1, 2002 – SEPTEMBER 30, 2004

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A. GENERAL

1.0 Purpose and Objective

This Service Level Agreement (SLA) has been jointly created by the Michigan Department of Civil Rights (MDCR, or Department) and the Department of Information Technology (DIT) to detail the conditions and expectations of our two organizations regarding the delivery of information technology services.

We believe this SLA will help us express our expectations of each other, manage our respective workloads, communicate more effectively and quickly resolve any service problems that may arise. This document can be viewed as a building block that will contribute to a long-term relationship. Accordingly, no changes will be made to this document without the agreement of both organizations. This document will remain in effect until explicitly replaced or terminated.

2.0 Scope

DIT will provide the following services at all MDCR locations. These services include application development and maintenance, helpdesk services, voice, desktop and field services, computing services, data and network connectivity services, disaster recovery and business resumption services, information technology and consulting services, IT procurement and IT contract management.

3.0 SLA Roles and Responsibilities

DIT shall:

- Be responsible for providing the resources and skills to deliver the agreed-to services identified in the SLA.
- Communicate the methodology for pricing and the process for collecting fees and payments.
- Organize, facilitate and attend meetings in order to meet service objectives and business demands.
- Commit to teamwork and conflict resolution.

- Ensure the needs and concerns of DIT and the Department are represented and consult the Department's Program/Project Manager consistent with MDCR Change Control Board protocols.

MDCR shall:

- Assign an individual as the Department SLA Manager.
- Commit to teamwork and conflict resolution.
- Communicate all issues and problems to DIT following the problem management and escalation procedures outlined in this document and its associated attachments.
- Communicate with DIT to ensure that DIT is adequately informed about MDCR needs, requirements and business directions. The Department must communicate with DIT immediately if there are changes in program direction. New initiatives must be communicated to DIT so that adequate preparation and procurement time is available to implement new or enhanced services.
- Include C. Douglass Couto, DIT Information Officer (IO), in IT strategic planning activities.
- Provide appropriate input from the Department's Program / Project Manager.

4.0 Contact Information:

The Information Officer will be the primary representative from DIT managing and ensuring service delivery as identified in the SLA.

C. Douglass Couto, Information Officer, (517) 241-2899, 425 West Ottawa Street, Lansing MI 48909; coutod@michigan.gov

Daniel Bojalad has been identified as the Department's SLA Manager and will be the primary representative for MDCR.

The Department of Civil Rights will be migrated for support to the DIT Customer Support Center. The Civil Rights Staff will be notified of service hours, contact information, and service needs. The Information Officer will work with Civil Rights to properly plan for service needs.

5.0 SLA Problem Management and Escalation

It is anticipated that the services provided by DIT will be acceptable to the Department. In the event that the Department is dissatisfied with the services provided, the Department SLA manager should contact the DIT

IO. The IO will work with the Civil Rights staff to resolve the issue to the Department's satisfaction. If a mutual resolution can not be reached, the issue will be elevated to the Director of the Department of Information Technology.

6.0 SLA Document Change Process

Changes to this agreement may be negotiated based on changing business or service needs or significant variances from service commitments. Requests can be submitted to the IO or the Department's SLA Manager, and they will negotiate the changes. The changes must be agreed to by the Directors, or their designees, of both organizations.

7.0 Maintenance and Distribution of the Agreement

The IO is responsible for maintaining this agreement and ensuring that changes have been incorporated when appropriate prior to distributions of new versions.

Distribution of copies within the MDCR organization is the responsibility of the Department SLA Manager.

8.0 Billing and Invoicing

The DIT services charges will be based on actual costs, which are deemed fully allowable and appropriately assigned or allocated to respective DIT services as required by OMB Circular A-87. DIT is in a transition period. As a service provider to State of Michigan agencies, the ultimate direction is to move to a fully-rated cost recovery model. Noted below are cost treatments and charge-back methodologies for DIT services for FY 2003.

Invoices must be paid within 30 days of receipt. If an item is disputed the remaining invoice amount must be paid in full within 30 days of receipt. The MDCR must notify the Accountant Manager - DIT of disputed items within 10 days of receipt of invoice.

DIT Cost & Cost Recovery Treatments FY 2003

Direct Charges: The MDCR will be charged for costs directly associated with the delivery of IT services. Examples include: direct Department assigned staff and Department specific IT procurement. In some instances there are staff who are working for multiple agencies in a non-rated service. Program managers will provide work distributions based on time reporting data for staff in these roles. Staffing costs will be charged

to the MDCR based on distribution percentages. DIT will continue to maintain time statistics. Time statistics will be distributed to each Department on a monthly basis, or as agreed upon by the Department and DIT.

Program Administration (PA): Program Administration (which includes divisional, sectional and team administration) expenditures are costs incurred by program management in the delivery of IT services. An example of such cost is the Director of Agency Services. Costs incurred by the Director of Agency Services will be allocated to the MDCR as a function of Agency Services' direct salaries charged by the Department. PA will be allocated to the first-line staff through step-down allocations based on salary dollars.

Rated Services: The MDCR will continue to be charged for rated services such as Telecommunication data and voice networks, Data Center Services, Project Management and Center for Geographic Information Services, etc. Rated services are charged based on usage for the specific service per published rate schedules.

Desktop Services: Desktop Services costs will ultimately be recovered through a rated structure. Initially, however desktop costs will be allocated to the MDCR based on relative percentage of desktops.

$$\frac{\text{Desktop Services}}{\text{Total Costs}} \times \frac{\text{Department Desktop Count}}{\text{Total Desktop Count}} = \text{Department Charge}$$

Where required, Remedy statistics may be used to aid the MDCR in further distribution of desktop costs. (Note: Specific desktop purchases will be charged directly to the MDCR and not allocated.)

Distributed Processing (DP): Distributed Processing services (local networks, servers, email, mainframe operations productions support, etc.) will be charged to the MDCR based on direct assignment of staff. DP program administration will be allocated to first-line workers via step-down function based on salary dollars.

Enterprise Portal Costs: Enterprise Portal costs will be allocated to the MDCR based on a weighted-average of content pages and page views for internet costs.

Rent: DIT recognizes that there may be instances during transition where DIT staff who are servicing multiple agencies may be housed with an area that heretofore had been dedicated to a single agency. DIT will recommend a method for equitable allocation and "true-up" of these costs.

DIT will recommend a method for equitable allocation and "true-up" of these costs for treatment beginning with the FY04 billing cycle.

Annual Reconciliation: DIT will conduct an annual reconciliation of charges, or "true-up." This will involve a comparison of billed charges to the actual costs of providing those services. DIT may elect to refund any difference to customers through a final adjustment to billings. However, if differences are within reasonable levels, they may be carried forward as adjustments to future year's charges or rates as provided in OMB Circular A-87.

Meetings: DIT financial staff, in coordination with the MDCR's Information Officer, will meet on a regular basis with MDCR staff to review DIT invoices (invoices typically presented on a monthly basis) and identify and resolve any billing adjustments, omissions and related issues that may be identified.

Spending Plan: DIT financial staff will prepare and distribute a spending plan each month that annualizes expenditures, year-to-date, against the Department Inter Departmental Grant. This DIT staff will work with the Civil Rights Staff to reach agreement on the spending. DIT financial staff, in coordination with the MDCR's IO, will meet on a regular basis with MDCR staff to review the spending plan, identify funding shortages, and jointly prepare an action plan to spend within available resources.

9.0 Audit Clause

As part of this SLA, the MDCR and DIT agree to this audit clause which provides that financial records, documents, data, accounting procedures and practices, programs, projects, information systems, or any other items of the service provided, deemed relevant to the SLA by MDCR and DIT, are subject to examination by the appropriate MDCR and DIT representatives. The MDCR and DIT will, and will cause its subcontractors and suppliers to, provide to the MDCR and DIT (and internal and external auditors, inspectors, regulators and other representatives that the MDCR and DIT may designate from time to time) access at reasonable hours to the MDCR and DIT personnel, to the facilities at or from which services are then being provided and to the MDCR and DIT records and other pertinent information, all to the extent relevant to the services being provided by DIT to MDCR. Such access will be provided for the purpose of performing audits and inspections. The MDCR and DIT will provide any reasonable assistance requested by either party or their designee in conducting any such audit, including installing and operating audit software.

Following an audit, the MDCR and DIT will conduct an exit conference with MDCR and DIT representatives. The MDCR and DIT will meet to review each audit report promptly after the issuance thereof and the MDCR and DIT will respond to each audit report in writing within thirty (30) days from receipt of such report, unless a shorter response time is specified in such report. The MDCR and DIT will develop and agree upon an action plan to promptly address and resolve any deficiencies, concerns, and/or recommendations in such audit report and the MDCR and DIT will undertake remedial action in accordance with such action plan and the dates specified therein.

10.0 Service Reviews

Quarterly (or as needed) reviews will be conducted with the Department's SLA Manager to assess service effectiveness, address service problems, and evaluate service delivery in light of business needs and available resources. Particular attention will be paid to notable deviations from commitments.

As a basis for the review, the IO and Department SLA Manager will collaborate in collecting, analyzing and reporting service data associated with the SLA. A report describing project status, issues addressed, decisions made and actions taken will be published within five (5) days of the review meeting.

This review will also include advice from DIT on technology options that have become available that could improve the overall level of service. This review will also serve as an opportunity to identify improvements in performance.

B. DEPARTMENT SUPPORT SERVICES

1.0 New Systems Development

Application development requests will be submitted through the process developed by the MDCR and the IO. Department responsibilities will minimally include:

Development of the Project Feasibility document, which shall describe the general business problem being solved. This document must include Department authorized signatures and funding source. Prior to proceeding with the project, the Department shall be responsible for developing the project charter, with assistance from DIT. This document must identify:

- Project scope.

- DIT and Department Roles and responsibilities.
- Project management and project ownership.

Where DIT resource (staffing) conflicts exist, the Department must re-prioritize current projects and current maintenance efforts to accommodate new system development.

2.0 Application Maintenance and Support

Application Development and Maintenance Services include the following:

Enhancement sub-divided as follows:

- **Major Enhancement:** involves significant new requirements, but does not alter the overall makeup of an existing solution. This may entail adding, changing or deleting functions for the existing solution. Major enhancements will usually cause an impact to the business, organization or architecture and may require significant cost, effort, and time to complete. Examples may include migration to a new application platform, adding new interfaces, or re-designing a database.
- **Minor Enhancements:** involves adding new requirements against an existing solution, but have minimal impact on the business, organization, or architecture. Examples may include updates to data tables, updating a field on an HTML view, or updating a module that was originally changed via an emergency fix.

Maintenance sub-divided as follows:

- **Corrective Maintenance:** includes work that is initially spawned by a problem incident report and is generally referred to as a "fix." Involves changes made to application code in support of new or changed system software. Cost and effort are relatively low. This work may be initiated to provide a complete fix after an emergency fix was performed.
- **Emergency Fix:** defined as the occurrence of a problem that must be addressed immediately, such as the disruption of a system or application.
 - Urgent* – life and death situations.
 - High* – public impact, significantly impacts a large number of users, or inability to meet deadlines for statutory payments.
 - Medium* – all other situations that have impact on users.
- **Perfective Maintenance:** involves work that is initiated in order to avert foreseeable problems, improve performance, quality,

reliability, efficiency, usability, or maintainability of an installed solution. Examples may be new reports or changes to existing reports.

DIT will be responsible for on-going system maintenance, unless otherwise outsourced to a vendor, for the duration of this agreement. Should system maintenance obligations impact the delivery of new systems, or resources not be available within the existing staffing structure, the Department will be responsible for prioritizing maintenance efforts.

C. CRITICAL APPLICATIONS

The following applications are considered critical to the Department, and detailed service level agreements are included in **Appendix A**:

MDCR Contact Management System

D. DISTRIBUTED PROCESSING OPERATIONS

1.0 Overview

The Distributed Processing Operations (DPO) Division within the DIT is responsible for the planning, design, engineering and operations of all local area networks for the State of Michigan. DPO also offers server and application hosting services, e-mail service, file and print services, operating system support, maintenance support, software and hardware technology refreshment services in a variety of different facilities in a distributed environment.

DPO services are typically provided on a 5 X 12 basis; however, the Department has the option to extend coverage via an on-call service.

DPO also offers mainframe job scheduling, operations and data entry services.

2.0 DPO Services

DPO provides the following types of services to Agencies:

Facilities Management	Network Management
Server Procurement	Job Scheduling/Execution
Server Software Installation	Maintenance Agreements (SW & HW)
Asset/Configuration Management	Server / HW Capacity Planning
Server Installation/Setup	Service Request Management

Server Backup/Recovery	Software Problem Management/Patch Process
Server Documentation	Print Services
Server Security	Operations Metrics / Utilization Reporting
User Profile Management	Application Server Support
Performance Tuning	Server Software Distribution
Server Monitoring and Corrective Action	Change Control
Performance Tuning	Software Version Control
Server Monitoring and Corrective Action	

3.0 DPO Monthly Costs

DPO charges for FY03 are costs directly associated with the delivery of the services listed above. These charges include three types of costs: Payroll, Program Administration, and Support Costs.

- **Payroll** consists of actual payroll charges for the pay periods ending during the invoice month. DPO staff is charged to an agency as dedicated to the agency, allocated to the agency, or based on a time distribution.
- **Dedicated:** Costs of DPO employees working full-time for a single agency.
- **Allocated:** Costs of supervisors and managers are allocated based on salary costs of employees in their reporting organization.
- **Time Distribution:** Some DPO employees provide services to multiple agencies. For these employees, their costs are distributed as a percentage of time worked for each agency.
- **Program Administration (PA)** expenditures are costs incurred by program management in the delivery of DPO services. An example of such cost is the Director of Distributed Processing Operations. Costs incurred by the Director of Distributed Processing Operations are allocated to agencies as a function of Agency Services' direct salaries.
- **Support** costs are expenditures such as travel, telephones, pagers, copier rental, office supplies, and other CSS&M related to the staff in the DPO organization.

E. IT PROCUREMENT

1.0 Overview

Contract & Procurement Services provides agency-specific and enterprise-wide procurement and contract management services for IT commodities and services. MAIN processing activities, vendor interaction, and State approval/reporting requirements are handled by DIT Contract & Procurement Services.

2.0 Contract Management Services

DIT Contract Management Services is responsible for processing all IT related contractual service requests, and ensures that the services provided meet contract specifications. In serving these IT needs, DIT Contract Management Services include the following:

- Assist Department in developing, renewing, and re-bundling IT contracts.
- Work with Department and project managers in identifying IT needs and developing statements of work.
- Coordinate with DMB to determine most appropriate contract vehicle to obtain services.
- Develop contract language for Request for Proposal, Invitation to Bid, and Sole Source contracts.
- Work with Department procurement and personnel staff to obtain Department of Civil Service approval, via CS-138, if needed.
- Participate in pre-bid meetings, oral presentations, and joint evaluation committee process and vendor selection.
- Review contractor's detailed work plan to ensure it will result in meeting the objectives and tasks stated in the contract.
- Act as liaison, if needed, between the Department and Contractor in order to ensure mutual understanding of the respective roles and responsibilities of the contractor and the Department.
- Prepare contract portfolio and status reports to share with management staff regarding contract management and activity.
- Monitor contracts with existing vendors and make recommendations on extensions and renewals using uniform analysis.
- Manage contract change requests.

- Monitor financial data for each contract to ensure that contract is on budget.
- Monitor all contract activity to ensure compliance with contractual obligations and DIT strategic direction.
- Leverage resources and create cost savings by establishing contracts using a best-practice, best-price, and best-value mindset.
- Promote proactive management of the IT contract portfolio through valued partnership and foster an enterprise-wide perspective.
- Coordinate funding approvals.
- Adhere to Executive Directives/Executive Orders, DIT and Department -specific requirements in processing IT contractual service requests.
- Process approved Department contractual service requests in a timely and efficient manner.

3.0 Procurement Services

DIT Procurement Services covers the purchase of all non-delegated IT commodities and services for State agencies. (Second paragraph moved)

The DIT Procurement Services Section performs all MAIN-related functions for IT procurements. These include requisitions, purchase orders, change orders, receivers, and cancellations. DIT Procurement Services will issue Department-specific procurement requisitions in a designated MAIN ADPICS department number and route those documents for view and approval by the Department, based on approval path information provided by the Department. DIT Procurement Services will notify end users of request status throughout the procurement.

In serving the IT procurement needs of the Department, DIT Procurement Services will:

- Adhere to Department -specified approval requirements for IT purchases;
- Provide a variety of methods for Agencies to request the purchase of desktop commodities, including telephone requests, e-mail, fax, ID-mail requests;
- Process approved Department procurement requests through appropriate DIT approvers in a timely and efficient manner;

- Check published on-hand stock status for items that can be redeployed free of charge before procuring new items using Department funds;
- Procure commodities that meet published enterprise standards;
- Use a variety of procurement methods, including the MAIN system and procurement cards, to purchase items at the most favorable cost and value;
- Notify the Department of procurement request status;
- If requested, use Department -specific coding in selected fields of MAIN coding blocks to assist the Department in reconciling its monthly invoice;
- Establish and maintain a MAIN ADPICS department approval path to route Department-specific purchases for approval and viewing by Department staff;
- Work with the Depot to perform the receiving function for commodity purchases;
- Adhere to State Executive Directives and instructional memoranda regarding the approval, processing, and reporting of IT commodities;
- Expedite orders as quickly as administratively possible for urgent Department requests;
- Coordinate procurement efforts with those of DIT Infrastructure Services, Agency Services, and Administrative Services to streamline receipt, delivery, and billing for commodities;
- Provide procurement contact names and instructional media to Department staff regarding DIT procurement methods. If requested, meet with and train Department staff on DIT procurement processes;
- Work cooperatively with DIT Infrastructure Services to maintain warranty and maintenance agreements for software and hardware serving the Department;
- Strive to lower Department costs for licensing and maintenance purchases by combining procurements for volume discounts;
- Process assigned invoices in a timely manner and work proactively with DMB Accounts Payable staff to ensure timely, accurate payment of vendor invoices.

The Department will be responsible to:

- Enter Account Code (AC3) information into requisitions in the approval path, if the Department chooses to request AC3 coding for its IT purchases;
- For IT desktop commodity purchases, supply information identifying the end user's name, phone number, and physical location to assist in notification, delivery, installation, and inventory tracking;
- Provide Department -specific ADPICS department number and level number for inclusion in the DIT approval path;
- Provide DIT Procurement with current information on Department-designated signatories and approvers for DIT-0015 (Procurement Request) documents and Client Service Center Procurement requests;
- Indicate whether funding for each procurement request is included in the IDG;
- Comply with the requirements of the End User Computing freeze on desktop commodities by providing a business case for any desktop commodity request that includes some portion of general fund monies.

Charges to the Department for Procurement Staff will be based on the percentage of transactions processed for the Department by its designated procurement liaison(s) and related percentage of the supervisor and overhead costs. Remedy statistics may be used to calculate number of transactions processed for the Department.

F. SECURITY SERVICES**1.0 Security Services Overview**

Security Services cover the development, maintenance, implementation, and enforcement of security-related policies and procedures for State Government IT resources.

It also includes incident management, monitoring, and interaction with non-State of Michigan security entities to insure that the State's IT infrastructure is safe from entities outside State Government as well as within State Government.

2.0 Scope

- Development of security-related policy and procedures.
- Coordination, implementation, and enforcement of all related security policies.
- Monitoring of security processes.

3.0 Security Services

Security Awareness and Assessment

Essential Base Services:

Development of Security Guidelines and Standards

1. Development of guidelines and standards to meet state and federal security obligations and needs.
2. Coordination of DIT Security agreement processes with agencies.
3. Provide security-related tools, such as training material, etc.
4. Research new security technologies and make recommendations for new processes.

Premium Services:

1. Coordination of Security with agencies, including awareness promotion: Work with agencies to promote security awareness.
2. Enterprise Risk Assessment: Conduct enterprise-wide Rapid Risk Assessment.
3. Assessment & Management of Application Risk:
 - A. Assessment of application risk: Assist agencies in evaluating degree of security-related risk.
 - B. Development of mitigation plans: Provide assistance to customers toward development of mitigation plans to address identified risks.

Passive Monitoring of IT Security Environment

Essential Base Service:

Monitoring of State Firewalls

1. Provide oversight responsibility for the security of the State's infrastructure.
2. Provide final approval on firewall rule changes in accordance with State Standards and guidelines.

Provide Security Alert Services

1. Monitor, evaluate and publish industry security events and vulnerabilities to Agencies.
2. Provide network intrusion detection.
3. Monitor security breaches and provide information to the Department.

Hardware Security Scanning Services

1. Coordinate scanning of systems within SOM for possible vulnerabilities.
2. Provide recommendations to resolve known vulnerabilities.

Virus Protection

1. Coordination of virus protection, detection and suppression at the PC, server and network level.

General Security Monitoring

1. Provide reports to agencies on security violations as well as policy infractions.
2. Provide IDS services on DIT supported platforms.
3. Coordinating application of federal security programs, such as Homeland Security (focused on "all threats" approach).

Active Monitoring of IT Security Environment

Essential Base Service:**Perform IT Risk Assessment Services**

1. Perform risk assessment of DIT infrastructure facilities in accordance with State policy and standards.
2. Perform on-demand risk assessment service, as needed within DIT for new or changing infrastructure facilities.
3. Document risk assessments for management review and response.

Audits of Access Privileges

1. Audit access codes and usage on platforms within DIT based on Security policies and standards.
2. Provide information for coordination with customers on customer access rights and privileges.
3. Assist customers with agency audits relating to IT platforms/applications. This assistance may involve IRS audits, Auditor General audits, etc.

Premium Services:

1. Ethical Hacking - Conduct ethical hacking against DIT platform resources to assist in determining level of risk for intrusion, firewall protection and make recommendations on remediation strategies.
2. User Monitoring - On-demand monitoring of users. In specific circumstances, it may be necessary to monitor specific users to address suspected illicit or fraudulent use of IT resources.
3. Health Information Portability Protection Act (HIPPA) - Ensure compliance with HIPPA regulations.
4. Security Accreditation of Computer Systems - Facilitate security accreditation and certification of computer systems.
5. Formal Security Training / Awareness.
6. Homeland Security Incident Coordination Issues/Response.

Coordination of Physical Security for DIT Facilities

Essential Base Service:

1. Provide oversight responsibility for the security of the State's physical IT infrastructure.

4.0 Disaster Recovery Services Overview

The Disaster Recovery and Emergency Management Services addresses DIT's responsibility regarding planning, developing and executing disaster recovery capabilities.

These services also address offering assistance to the Department toward development of their business resumption plan responsibility. DIT can leverage its disaster recovery planning expertise to provide assistance to its plans and processes. While both the development and execution of business resumption is clearly an agency responsibility, DIT will assist customers in dealing with this responsibility.

5.0 Scope

- Assist in the creation of disaster recovery plans and processes and creation and maintenance of a disaster recovery hardware environment.
- Bring hardware and systems back online in the event of a disaster for critical application infrastructure.
- Assist toward development of business resumption plans and processes.

6.0 Disaster Recovery Services**Development and Maintenance of Disaster Recovery Plan****Essential Base Service:**

Maintenance of Disaster Recovery Plan - For critical business and DIT processes, creation of a disaster recovery plan covering:

1. Maintenance of existing disaster recovery plans.
2. Distribution of the disaster recovery plan.

Premium Services:

A. Development of Disaster Recovery Plans - For critical business and DIT processes, creation of a disaster recovery plan covering:

1. Development of disaster recovery plans specific to each platform/process.
2. Distribution of the disaster recovery plan.

Testing of Disaster Recovery Plan

Essential Base Service:

Testing of Disaster Recovery Plan - Coordination of testing process with DIT infrastructure support and customer as required. This includes:

1. Testing of applications, network availability and output.
2. Ensuring that adequate Disaster Recovery testing is accomplished to meet customers' business requirements.

Premium Services:

- A. "Table-Top" Testing - Panel review of Disaster Recovery Plan to verify plan validity (content, information, sequence, etc.).
- B. Simulation Testing - Full-blown simulation of Disaster Recovery Plan execution to verify validity, completeness and effectiveness.

Execution of Disaster Recovery Plan

Essential Base Service: None.

Premium Services:

- A. Declaration of an EMERGENCY - Based on customer need and circumstance, DIT is responsible for the declaration of an emergency.
 1. Provides 'over and above' normal business response for the specific systems or applications for which the emergency has been declared.
 2. Escalation to 7 X 24 coverage from on-call individuals.
- B. Declaration of a DISASTER - Based on customer need and circumstance, DIT is responsible for the declaration of a disaster. **[NEED TO SUMMARIZE CIRCUMSTANCES THAT WOULD CREATE A DISASTER AS WELL AS DEFINE DISASTER]**

C. Execution of Disaster Recovery Plans and Processes - Carry out efforts necessary to implement a Disaster Recovery effort based on the requirements defined in the Disaster Recovery plan to ensure that the DIT Services meets pre-defined Department Business Resumption Process requirements (may include the desktop, telecom, and distributed server environments).

1. Re-establishment of infrastructure required to support business resumption.
2. Re-establishment of data access.

Assistance toward Development of Business Resumption Plans and Processes

Essential Base Service:

- Assistance to agencies toward development of their business resumption plans and processes.
- Coordination of business resumption planning process with DIT Infrastructure support, Agency Services and Customer as required.
- Ensure that all infrastructure issues identified in the Business Resumption Process as being critical are involved in the development process (may include the desktop, telecom, and distributed server environments).

Other Disaster Recovery Services

Essential Base Service:

All other disaster recovery and assistance toward development of business resumption processes.

G. ENTERPRISE APPLICATION SERVICES

1.0 Overview

Enterprise Application Services provides application development and support for technical applications and services impacting several agencies and the enterprise (all agencies), including Human Resource Management Network (HRMN), DCDS, ADPICS, RSTARS, Michigan.gov, e-stores, Vignette, and Senior Project Management.

2.0 Development and Enhancement Services

Development and enhancement services to the Human Resource Management and Finance applications including HRMN and DCDS are prioritized by the Civil Service Department. MAIN (ADPICS and RSTARS) services are prioritized by the Office of Financial Management.

New Development projects and enhancements to enterprise or multiple agency solutions including Michigan.gov applications are provided upon request by agencies.

Billing and Funding

HRMN and DCDS are funded by the Civil Service Department; MAIN is funded by the Office of Financial Management of the Department of Management and Budget. Development and enhancement services are billed based on the scope of work requested and funding available by the requesting agency.

The billing rate will be an hourly rate for staff based on expertise:

- Project Manager
- Jr. Project Manager/Special Projects Lead
- Sr. Technical Analyst
- Analyst/CMA Specialist

Obtaining Services

A Memorandum of Understanding identifying the rates, work to be performed, responsibilities and funding source and approval will be developed and signed by the Information Officer, the Director of Enterprise Application Services or designee, and the Requestor for each project.

3.0 Michigan.gov

The Michigan.gov portal group provides hosting services for agency Web sites and systems, including the production server environment and support at a 99.9% availability, and a test server, licenses and support.

Support Services for Michigan.gov include:

- Formal training and expertise in Vignette to all end users.
- Technical expertise in Vignette, Surfaid and Inktomi for all technical resources.
- Graphical User Interface Michigan.gov Standard support (banner and graphics).
- State of Michigan web application monitoring and review for consistency in security, privacy, look and feel, usability.
- Routine and on-request statistical reports.
- Web user interface design expertise and support of the user interface look and feel of the portal.
- Vignette Application maintenance and small enhancements.
- Maintain the contact Michigan e-mail box and either answer the e-mails or redirect them to the agency or office that can best reply to the query.
- Support Governor's Executive Office and Communication Division with ongoing support for the Michigan.gov home page.

Billing and Funding:

Michigan.gov Portal charges must support entirely the cost of the production and test hosting environments (now 88% of the cost) and the support services staff (now 12% of the cost). Total estimated annual expenses for the Michigan.gov portal is:

FY 03: \$4,081,000

FY 04: \$4,039,621

Total charges to MDCR for October 1, 2002 through September 30, 2003 are:

FY 03 \$21,920 (Actual)

FY 04 \$15,992 (Budgeted)

Department charges are based on two factors – each weighted at 50%. These factors will be reviewed and adjusted annually:

- Content count in Michigan.gov Database on 10/25/02 are representative of the cost of those servers, redundancy and support and the Vignette application.

- Page Views (end user traffic) 9/1/02 through 9/30/02 are representative of the cost of servers and support for Michigan.gov response time, availability and redundancy.

Charges are not based on the number of websites per agency, the number of authors, editors or publishers, or the number of training or support services.

Fee structures for portal and intranet services are subject to change.

Obtaining Services:

Enterprise Application Services supports Michigan.gov customers in several different ways:

- Content Management Administrator (CMA) Training is provided on a regular schedule or, if needed, special training can be coordinated to ensure that agencies have personnel capable of maintaining the agencies' web sites with current information. Training can be scheduled by going to <http://w3.michigan.gov/emichigan> clicking on CMA and then Training.
- Assistance on CMA problems.
- Requests for URL redirects.
- Maintain the contact Michigan e-mail box and either answer the e-mails or redirect them to the agency or office that can best reply to the query.

For assistance and any of these items, send a GroupWise e-mail to DIT-EAMS-Web. For immediate assistance from 8:00 AM to 5:00 PM, you can page a CMA expert by calling 341-0999 and leaving your phone number.

4. Project Management Support

Senior Project Manager Services:

The Senior Project Manager is responsible for the successful on-time, within budget and scope, delivery of large (\$5,000,000+), complex and strategic State of Michigan projects. They are seasoned and experienced project managers responsible for successful delivery along with providing mentoring and development of Project Management as a discipline within the State of Michigan.

The billing rate for senior project managers is \$95 per hour for fiscal year 2003.

Obtaining Services:

Contact your Information Officer.

H. DESKTOP SERVICES

1.0 Overview

This section details the services associated with the availability of 'ready-to-use' workstations, including standard or advanced workstations as well as associated peripherals, standard software and applications.

It also covers the activities required to ensure that the workstations, peripherals, software and applications provided are properly supported through their entire lifecycle.

2.0 Roles and Responsibilities

Desktop Services include:

- Availability of workstation & standard software, including standard configuration, software and basic office productivity and State of Michigan software and applications;
- Availability of non-standard software, in answer to specific agency, position or in some case individual needs;
- Model Office service, which ensures that any new application, software or hardware is 100% compatible with existing standards & equipment;
- Moves, Adds and Changes service, which deals with the installations, moving and/or removal of workstations and peripherals;
- Peripheral support, covers the on-site support for standard peripheral equipment;
- Kiosk support, similar to peripheral support but tailored specifically to the kiosks used by the agencies to provide services across the state.

3.0 Client Service Center

As its name implies, Client Service Center essentially provides a portal to all DIT-related service areas via an Enterprise and Centralized Help Desk.

The Client Service Center covers the following:

- Single point of contact for any form of user support: (to obtain 'break & fix' support, to obtain information about DIT services, to procure new services from DIT such as applications hosting, etc.);

- Tier 1 user support with a stated goal of resolving the majority of support requests during the initial call ("on the spot");
- Tier 2 user support, when applicable, by drawing on other DIT services or Department programs for final resolution of the issue.

I. CENTER FOR GEOGRAPHIC INFORMATION (CGI)

1.0 Overview

The Center for Geographic Information (CGI) provides leadership, technical expertise, and policy for the development, use, dissemination, promotion and sharing of the state's geographic resources. Charges for CGI fall into two (2) categories: direct agency charges and services charged on an hourly basis.

2.0 Services

New development projects and enhancements to enterprise or multiple agency solutions are provided upon request by agencies. These services are billed based on the scope of work requested and funding available by the requesting agency. A Memorandum of Understanding identifying the rates, work to be performed, responsibilities and funding source and approval will be developed and signed by the IO, the Director of the CGI, and the requesting agency. The billing rate will be an hourly rate for staff as follows:

Senior Staff:	\$75 per hour
Junior Staff:	\$60 per hour
Support Staff:	\$35 per hour

Selected Services Include:

Internet Mapping Services

Thinking and working geographically provides the advantages of using maps for decision support. Internet Mapping Services provide web tools to create maps, integrate information, visualize scenarios, present powerful ideas, and develop effective solutions. Geographic Information Systems (GIS) on the Internet provides a much more dynamic tool than a static map display. Web-enabled GIS delivers interactive query capabilities such as

- o Searching for specific site locations
- o Displaying and viewing multiple data sets

- Conducting queries for specialized analysis
- Retrieving specialized data services

The CGI provides web-specific data development and management services targeting cartographic design and map rendering technologies; Internet Mapping Application development using pre-developed functionality or meeting new, Department-specific requirements; and IMS hosting services that include G-IT hardware and software maintenance with application versioning upgrades available.

3.0 Project Management

Geographic Information Technology (G-IT) encompasses an understanding of spatial data, cartographic expertise, a specifically targeted family of software and its supporting architecture. Since 80% of State government information has a spatial component, the CGI offers agencies its G-IT expertise for reviewing proposals containing a geographic component and continuing project management services to ensure successful vendor delivery of G-IT requirements.

G-IT User Support

The CGI is committed to supporting and enabling Geographic Information software and equipment users. Both formal and informal assistance and training is available for Geographic Information off-the-shelf software, G-IT equipment such as GPS units, and user training for developed applications. Cartography-related services include custom mapping, development of both standard and custom symbol sets, and standard mapping templates and layers. CGI also provides GIS analysis services tailored to meet agency needs or assists agencies in developing and implementing their own GIS analysis.

Spatial Data Management

The CGI realizes the growing need for managing the ever-increasing volume of State geographic data and offers services to develop data standards for geospatial metadata, locational referencing (examples include address, Public Land Survey System, linear referencing systems, digital orthophotography, Global Positioning Systems [GPS] and other referencing systems), and web portal standards for the Michigan Geographic Data Library. Standards are designed to leverage data integration and sharing among State agencies. Assistance is available for using, administering, and optimizing SDE (Spatial Data Engine) for data loading, data access, and increased performance. Modeling and design

services provide yet another avenue to improve data access and availability.

Product Development, Data Development and Data Integration

CGI provides the following services, including

- 1) Standard and custom map products;
- 2) Large-format printing for press conferences, court exhibits, and presentations;
- 3) Database queries and tabular report compilation that reference geospatial data;
- 4) Address (and other locational data) cleansing and address matching/geocoding services;
- 5) Geospatial and related data conversion and migration;
- 6) Custom geographic data development;
- 7) Referencing system and map projection conversions; and
- 8) Two-way data integration between the Michigan Geographic Framework and various business data sources.

CGI also coordinates digital imagery acquisition and development. The CGI administers the State's geographic information web portal including maintenance of the Michigan Geographic Data Library providing access to several State agency-sponsored datasets.

Michigan Geographic Framework

CGI serves as administrator of the "Michigan Geographic Framework". The Geographic Framework is a standardized infrastructure on which all GIS users of 1:12,000 scale map data can build their applications. CGI serves state, regional, county, and local government agencies, private businesses, and the general public. CGI provides technical assistance and consultation services to Michigan's GIS user community.

(If appropriate, MDCR is a contributing partner for FY03 and has committed [Insert dollar amount].)

Service Request Process

Contact your IO or Eric Swanson at 517-373-7910.

J. DATA CENTER OPERATIONS

1.0 Overview

Data and Application Hosting is the ability to provide mainframe/server facilities, Operating System support, maintenance and operational monitoring of customer data and applications.

K. TELECOMMUNICATIONS

1.0 Overview

Telecommunications involves traditional voice (telephony) and data network backbone connectivity between State of Michigan work locations.

Voice Services addresses all services related to telephony, from basic office and cellular telephony to the design and deployment of elaborate Interactive Voice Response systems (IVR), Enhanced Call Processing (ECP), or Call Centers.

The breadth of Voice Services offered depends directly on the degree of involvement that DIT has in its delivery, i.e. whether or not the delivery facilities are managed by DIT rather than by an external service provider.

2.0 Service Levels

This translates into three (3) different levels in the breadth of Voice Services that are available to customers:

- For most central locations, or locations with a strong concentration of State of Michigan operations (specific buildings within the **Lansing, Saginaw, Grand Rapids** and **Detroit** areas), DIT manages the voice installations and is accordingly able to offer its full breadth of Voice Services.
- For other locations with significant population or concentration of State of Michigan operations (specific buildings within **Flint, Jackson** and **Kalamazoo** areas), DIT is able to offer a limited breadth of Voice Services.

- For all other locations, the role of DIT is currently limited to negotiating agreements with service providers to deliver the services on behalf of DIT.

Data & Network Connectivity covers the connectivity of users to standard State of Michigan data sources and applications such as data center applications, distributed applications and external partners.

The Data & Network Connectivity Services are divided into the following services:

- Connection of a local network to the State of Michigan "backbone," which provides all users of this local network with access to the different data sources described above;
- Different remote connectivity modes, through which users working remotely are able to access their normal data resources;
- Different network services such as dedicated connectivity, connection to external partners, etc.

Appendix A**Application Service Level Detail**

System Name: Contact Management System
Effective Date:

Customer: Michigan Department of Civil Rights

1) Maintain Current System	Support
a. Maintain Current Functionality	I
b. Contingency Management and System Recovery	I
c. Problem Resolution	I
d. Holiday Processing	I
e. Year Changes	N/I
f. Change Control	I
2) Application Support Services	
a. Application Operations	I
b. Historical Recurring Changes	N/I
c. Ad hoc Web Maintenance	N/I
d. Special Distribution of Output	N/I
e. Data Processing Supplies	N/I
3) Discretionary System Changes	
a. Support for Customer Request	N/I
b. Technology Assessment	N/I
4) Other: System Services Specific to This System	
a. Training	N/I
b. Clerical Services	N/I
c. Data Entry Services	N/I
d. System End- User Help Desk Support	I

I – Included

N/I – Not Included

Appendix A**System Description**

The purpose of this System is to provide the Department Of Civil Rights with a repository and reporting tool for contacts, as well as guide and assist Civil Rights personnel in performing their work on the various service offerings, including Complaint Issues, Information, Referrals, Outreach and Education, FOIA and Contract Compliance.

1) Maintain Current System

The following Services are required by DIT to maintain System integrity and the current level of service:

1-a. Maintain Current Functionality

DIT will maintain the System functions in place as of the effective date of this SLA. This service ensures the correct operation of the System. DIT will notify the customer that a System change or System maintenance schedules are ready for implementation based upon the customer's time frame.

Major Functional Activities:

- Oracle Database Services
- Application Services
- Forms Services
- Reports Services
- Java Spell Services
- InterMedia Services
- File Upload Services
- Security Services

1-b. Contingency Management and System Recovery

DIT is responsible for providing a backup and recovery method for this application based on the following customer requirements:

- Complete System backup daily.
- Off-site storage of backup media.
- 72 hour backup data retrieval.
- Redundant System availability.

Appendix A

1-c. Problem Resolution

DIT will provide 10 hours per day, 5 days per week (M-F) around the clock resolution; resolution of data integrity problems will be communicated by DIT to DCR if any other deliverable will be affected.

Response time measure:

Abends System disruptions will be assessed within one half hour of a problem incident report. All issues that impact the System will be communicated to DCR immediately upon detection. Issues that may be resolved by an emergency fix will be addressed immediately. Major issues that significantly impact the System or that may require more than 4 hours to resolve, will be communicated to DCR and addressed immediately.

System performance— System performance issues will be assessed within one hour of a problem incident report. All issues that impact the System will be communicated to DCR immediately upon detection. Issues that may be resolved by an emergency fix will be addressed immediately. Major issues that significantly impact the System or that may require more than 4 hours to resolve, will be communicated to DCR and addressed immediately.

1-d. Holiday Processing

DIT will make changes to enable the System to continue with current functions while adjusting to the Agency holiday work schedule.

1-e. Year Changes

Not Included (N/I) - Any changes requested or required to the system must follow the normal development process. This may require requested changes to be approved by DCR's Change Control Board.

1-f. Change Control

Any changes requested or required to the system must follow DCR's normal development process. This may require requested changes to be approved by DCR's Change Control Board.

2) Application Support Services

Application Development and Maintenance Services cover the entire application lifecycle from a total cost of ownership perspective.

Appendix A

This service offering also addresses the opportunity evaluations necessary to decide whether or not an application development project is warranted.

Application Support

2-a. Application Operations

DTT will provide System support for the current on line operations.

Online Detail:

- Oracle Database Environment (Production and Development)
- Oracle HTTP Server (Production and Development)
- Forms Server (Production and Development)
- Reports Server (Production and Development)
- JSpell Server (Production and Development)
- *interMedia* Server (Production and Development)

2-b. Historical Recurring Changes

Not Included (N/I) - Any changes requested or required to the system must follow the normal development process.

2-c. Ad hoc Web Maintenance

Not Included (N/I)

2-d. Special Distribution of Output

Not Included (N/I)

2-e. Data Processing Supplies

Not Included (N/I)

3) Discretionary System Changes

3-a. Support for Customer Request

Not Included (N/I)

3-b. Technology Assessment

Not Included (N/I)

Appendix A**4) Other: System Services Specific to This System****4-a. Training**

Not Included (N/I)

4-b. Clerical Services

Not Included (N/I)

4-c. Data Entry Services

Not Included (N/I)

4-d. System End-User Help Desk Support

The CMS Program / Project Manager's team will provide primary end user support for this application. Issues requiring MDIT intervention will be transferred to the MDIT help desk or addressed through the MDCR Change Control Process. MDIT will provide end user support in the absence of the CMS Program / Project Manager's team.

